



INDEMNITY AND HOLD HARMLESS SPECIFICATIONS

An Independent Contractor Must:

Provide a certificate of Comprehensive General Liability insurance, including Contractual Liability, Products and Completed Operations and Automobile Liability to the Hotel, evidencing minimum limits of \$1,000,000 combined single limit. Starwood Hotel and Resorts Company, affiliated and subsidiary companies of the Hotel should be named as Additional Insureds and the policy should reference the Hold Harmless Agreement in the contract and specify a requirement for 30 days notice of material change, cancellation or non-renewal.

Provide a certificate of insurance to the Hotel evidencing Workers' Compensation and Employers Liability coverage in effect for its employees.

Provide evidence of Fidelity Bonding in the amount of \$100,000.



INDEMNITY AND HOLD HARMLESS AGREEMENT

It is hereby agreed that I, the undersigned, shall protect, defend, indemnify and save harmless **THE WESTIN ST. FRANCIS HOTEL, AND STARWOOD HOTELS AND RESORTS WORLDWIDE, INC.,** their affiliates, and their employees from all claims, damages, losses and expenses, including but not limited to legal fees and costs, repairs or third party charges, by reason of any suits, claims, demands, judgements or causes of action, initiated by any persons or organizations arising or alleged to have arisen out of the operations or **THE WESTIN ST. FRANCIS,** regardless of the Hotel's participation.

Name of Company

Authorized Representative Name

Date

Signature of Authorized Representative

Hotel Representative

Date

Signature of Hotel Representative